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May 14, 2026

Company Name: Mars Group Holdings Corporation
Representative: Akihiro Matsunami
President and Representative Director
(TSE Prime Market, Securities Code: 6419)
Contact: Joji Takahashi, Director
(Telephone: +81-3-3352-8555)

Notice Regarding Changes in Officers

Mars Group Holdings Corporation (the “Company”) hereby announces that, at a meeting of its Board of Directors held today, it resolved to implement the following changes in officers as described below.

These matters are scheduled to be formally approved at the 52nd Ordinary General Meeting of Shareholders to be held on June 25, 2026.

1. Changes in Directors

(1) Candidate for New Director

Name	New Position	Current Position
Masashi Okumura	Outside Director	—
Hiroataka Tanaka	Outside Director	—

(2) Director Scheduled to Retire

Name	New Position	Current Position
Manabu Akiyama	President and Representative Director, Mars Systems East Corporation	Director; President and Representative Director, Mars Systems East Corporation
Hisashi Kodaira	President and Representative Director, MARS TOHKEN SOLUTION CO. LTD.	Director; President and Representative Director, MARS TOHKEN SOLUTION CO. LTD.
Haruo Horaguchi	—	Outside Director
Yoshihisa Yamashita	—	Outside Director

2. Changes in Corporate Auditors

(1) Candidate for New Corporate Auditor

Name	New Position	Current Position
Ken Shimizu	Outside Corporate Auditor	—

(2) Corporate Auditor Scheduled to Retire

Name	New Position	Current Position
Shigeo Yoshida	—	Outside Corporate Auditor